





# Lumen Learning Trust

Learning together for a brighter future



## Walton Oak Primary School Accessibility Plan

<b>DATE APPROVED BY LUMEN LEARNING TRUST</b>	20 <sup>th</sup> October 2021		
<b>REVIEW DATE</b>	20 <sup>th</sup> October 2024		
<b>SIGNED EXECUTIVE PRINCIPAL</b>	Mary Ellen McCarthy 	<b>DATE</b>	20 <sup>th</sup> October 2021
<b>SIGNED CHAIR OF DIRECTORS</b>	Ray Vango 	<b>DATE</b>	20 <sup>th</sup> October 2021

Lumen Learning Trust puts the children's needs at the heart of its provision. Our whole school community is committed to enabling the children to become successful lifelong learners and happy, fulfilled adults who can make positive choices about their future.

## Accessibility Plan

### 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- › Increase the extent to which disabled pupils can participate in the curriculum
- › Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- › Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

At Walton Oak Primary School our values reflect our commitment to a school where there are high expectations of everyone. Children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is important and included. We promote an ethos of care and trust where every member of our school community feels that they truly belong and are valued. We work hard to ensure there are no invisible children here, recognising everyone's uniqueness and success. We recognise learning in all its forms and are committed to nurturing lifelong learners. We are a safe school, committed to improving children's confidence and self-esteem. We know that safe and happy children achieve.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan including the DfE and LEA.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including staff, parents and governors.

### 2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This policy complies with our funding agreement and articles of association.

## Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice	Objectives	Actions to be taken	Person responsible	Date to complete actions by	Success
Increase access to the curriculum for pupils with a disability	Our school offers a differentiated curriculum for all pupils We use resources tailored to the needs of pupils who require support to access the curriculum Curriculum resources include examples of people with disabilities	To continue to regularly review resources that are accessible for pupils with disabilities.	Regularly update the resources for classrooms and playtimes.	Inclusion lead Class teachers	Ongoing	
	Curriculum progress is tracked for all pupils, including those with a disability  Targets are set effectively and are appropriate for pupils with additional needs  The curriculum is reviewed to ensure it meets the needs of all pupils	To continue to identify barriers to learning for pupils with SEND.	Make referrals to all available agencies, update school provision, apply for EHCP where needed.	Inclusion Lead Class teachers	Ongoing	
Improve and maintain access to the physical environment	The environment is adapted to the needs of pupils as required. This includes: <ul style="list-style-type: none"> <li>• The school buildings are all on one level</li> <li>• Outdoor ramps</li> <li>• Corridor width</li> <li>• Disabled parking bays</li> <li>• Disabled toilets and changing facilities</li> <li>• Library shelves at wheelchair-accessible height</li> <li>• Double door opening at entrance</li> <li>• Desk at office at wheelchair accessible height</li> </ul>	To look at the disabled parking on site and consider the need for more bays.	Parking review and numbers of families and staff with blue badge logged and reviewed.	Site manager Inclusion Lead	July 2022	

Aim	Current good practice	Objectives	Actions to be taken	Person responsible	Date to complete actions by	Success
Improve the delivery of information to pupils with a disability	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>• Internal signage</li> <li>• Large print resources when needed</li> <li>• Radio aids when needed</li> <li>• Pictorial or symbolic representations</li> </ul>	<p>To consider the accessibility of the school website.</p> <p>To ensure all information is available in an accessible format.</p>	<p>Collect parental feedback about the website and communication.</p> <p>School to provide alternative formats when necessary.</p>	Office team	Ongoing	

### **3. Monitoring arrangements**

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by LLT Directors.

### **4. Links with other policies**

This accessibility plan is linked to the following policies and documents:

- Behaviour Management Policy
- Health and Safety Policy
- Curriculum Policies
- Emergency Plan
- Supporting pupils with medical conditions Policy
- School Development Plan